

# The Harrodian School

Lonsdale Road, London SW13 9QN

**Inspection date**

16 November 2023

**Overall outcome**

**The school meets all of the independent school standards that were checked during this inspection**

## Main inspection findings

### Part 2. Spiritual, moral, social and cultural development of pupils

*Paragraphs 5, 5(a), 5(b), 5(b)(v) and 5(b)(vi)*

- The school's work to actively promote British values continues to be suitable. There are regular lessons for personal, social, health and economic (PSHE) education that complement weekly tutor sessions for pupils of all ages. The topics planned continue to include a sharp focus on respecting differences, healthy relationships, and equality. A range of assemblies, visiting speakers and events, such as the recent 'express your culture' day, actively promote diversity and inclusion. Pupils learn about a range of religions, faiths, beliefs and cultures, and the planned curriculum pays explicit regard to the protected characteristics.
- These independent school standards checked are met.

### Part 3. Welfare, health and safety of pupils

*Paragraphs 7 to 7(b), 9, 10, 11, 14 and 16 to 16(b)*

- The school's safeguarding practice continues to be effective. Arrangements for staff recruitment and training are suitable. The school's systems for reporting and following up concerns are robust. The school's safeguarding policy, published online, reflects the latest statutory guidance. It is implemented well.
- The school's policies for behaviour, bullying, health and safety, and risk assessment are all suitable. They are implemented well. Leaders are responsive in reviewing and refining their risk assessment processes even further.
- Poor behaviour is rare and suitably dealt with. The school manages incidents of bullying well. Where instances of serious misbehaviour arise, leaders take swift and appropriate action.
- These independent school standards checked are met.

## Part 7. Manner in which complaints are handled

### *All paragraphs*

- The school's complaints policy is compliant with all the requirements in this part.
- Leaders are improving the way in which they collate and organise records of written complaints.
- This independent school standard checked is met.

## Part 8. Quality of leadership in and management of schools

### *Paragraph 34(1) to 34(1)(c)*

- The school's leaders have a sound working knowledge and understanding of the independent school standards. They are reflective and make appropriate adaptations to systems and processes when this is necessary. The school actively prioritises pupils' well-being.
- The sole proprietor continues to visit regularly. He knows the school well and provides both support and challenge to leaders. Though the proprietor already receives support from external advisers, he acknowledges the potential benefits of more formal arrangements for external governance. He is actively organising the creation of a governing body.
- This independent school standard checked is met.

## **Compliance with regulatory requirements**

The school meets the requirements of the schedule to the Education (Independent School Standards) Regulations 2014 ('the independent school standards') and associated requirements that were checked during this inspection. Not all of the standards and associated requirements were checked during this inspection.

## School details

Unique reference number	102950
DfE registration number	318/6078
Inspection number	10315950

This inspection was carried out under section 109(1) and (2) of the Education and Skills Act 2008, the purpose of which is to advise the Secretary of State for Education about the school's suitability for continued registration as an independent school.

Type of school	Other independent school
School status	Independent school
Age range of pupils	4 to 18
Gender of pupils	Mixed
Gender of pupils in the sixth form	Mixed
Number of pupils on the school roll	1,034
Of which, number on roll in sixth form	187
Number of part-time pupils	0
Proprietor	Alford Houstoun-Boswall
Headteacher	James Hooke
Annual fees (day pupils)	£18,408 to £28,278
Telephone number	020 8748 6117
Website	<a href="http://www.harrodian.com">www.harrodian.com</a>
Email address	<a href="mailto:admin@harrodian.com">admin@harrodian.com</a>
Date of previous standard inspection	14 to 16 June 2022

## Information about this school

- The Harrodian School is an all-through independent mainstream day school.
- The school does not use any alternative provision.
- The school's last inspection was a graded inspection in June 2022 when its overall effectiveness was judged to be good and all independent school standards were met.

## Information about this inspection

- This emergency inspection was commissioned by the Department for Education in response to information which raised concerns about some aspects of the school's work.
- The inspection was conducted without notice.
- Inspectors were asked to report against some of the requirements contained within parts 2, 3, 7 and 8 of the independent school standards.
- Inspectors reviewed a range of documentation, including risk assessments, incident reports, policies, and documents related to safeguarding, complaints and health and safety. They met with four groups of pupils. They also met with the proprietor and several leaders, including the headteacher and designated safeguarding leader.

## Inspection team

James Waite, lead inspector

Ofsted Inspector

Madeleine Gerard

His Majesty's Inspector

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